

OSH AND HEALTH PROTECTION POLICY

In the process of manufacturing forgings and die forgings for the automotive, machine and aeronautical industries, ForgeX Polska Sp. z o.o., taking care of the health and safety of its employees and being aware of its environmental impact through the production of manufacturing waste, emission of pollutants and consumption of energy and water, undertakes to:

- ☐ observe the requirements of laws and legal acts on occupational safety and health as well as environmental protection applicable to the Company's manufacturing business,
- ☐ prevent accidents at work, occupational diseases and emergency situations and to respond immediately to any such events,
- ☐ constantly assess and reduce occupational risk related to hazards in the work places,
- ☐ identify environmental aspects related to the company's business and to manage significant aspects,
- ☐ manage energy and water in an effective and efficient way,
- ☐ manage its waste in an environmentally safe manner, ensuring adequate segregation, re-use or disposal of waste according to environmental protection requirements,
- ☐ keep a low emission of pollutants by implementing protective technologies reducing pollution and to use substances and materials with the lowest environmental impact,
- ☐ conduct measures for constant improvement of environmental protection and to ensure funds for pro-environment investments,
- ☐ designate the funds necessary to constantly improve OSH and environmental protection,
- ☐ constantly raise our personnel's awareness through adequate training for all employees and providing information on the company's initiatives,
- ☐ communicate the OSH and environmental protection policy to the company's employees and to ensure that it is publicly available.

Our objective is to ensure high quality of products and services, while remaining proactive in protecting our employees and preserving natural resources. Therefore, we attach the same priority to OSH and environmental protection standards as we do to our production and quality standards.

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